**ProjectONE** 

# FY 16 HR/Payroll Agency Deployment

HR/Payroll User Group

Impl. Date August 8, 2016 Report Date 04/01/2016

## **Deploying Agencies**

CPA, DPS, THECB, TSLAC, Courts

#### 1 Performance Metrics

Area	Overall	Resources	Schedule	Deliverables
Overall Project	<u></u>	<b>♦</b> G	<u></u> А	<b>♦</b> G
Functional Team	♦ G	<b>♦</b> G	♦ G	♦ G
Technical Team	♦ G	♦ G	♦ G	♦ G

# 2 Previous Meeting Action Items

None

# 3 Key Issues

- Delays in System Test execution/validation
- Conversion timing

# 4 Items for Management Attention

- Mock conversions
- System Test

#### 5 Key Activities Next 30 Days

- Complete Mock Conversions
- Complete System Test Phase 2 Cycle 1 and Cycle 2
- UAT Prep
- Train-the-Trainer

# 6 Critical Path On Track

•	Project Mgmt	65% Complete	(09/01/15 - 07/26/16)
•	Analysis	100% Complete	(09/01/15 - 03/31/16)
•	Configuration	100% Complete	(09/01/15 - 02/22/16)
•	Design	100% Complete	(08/31/15 – 12/17/15)
•	Build	92% Complete	(09/01/15 - 06/15/16)
•	Conversion	85% Complete	(10/12/15 – 05/13/16)
•	Test	38% Complete	(11/04/15 - 08/05/16)
•	Deploy	19% Complete	(02/01/16 - 08/09/16)
•	Support	00% Complete	(08/15/16 - 09/30/16)
•	Train	51% Complete	(12/28/15 - 08/22/16)

## 7 Project Management

On Track

Start: 09/01/15 End: 07/15/16 % Complete 65% Target 60%

# 8 Analysis

Complete

Start: 09/01/15 End: 03/31/16 % Complete 100% Target 100%

#### 9 Configuration

Complete

Start: 09/01/15 End: 02/22/16 % Complete 100% Target 100%

#### 10 Design

Complete

Start: 08/31/15 End: 12/17/15 % Complete 100% Target 100%

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11 Build On Track

Start: 09/01/15 End: 06/15/16 % Complete 92% Target 92%

- Technical Configuration Workbooks in progress
- Phase 1 and 2 Build and Unit Test complete
- Batch Scheduling in progress
- Interface Connectivity in progress

#### 12 Conversion

On Track

Start: 10/12/15 End: 05/13/16 % Complete 79% Target 85%

- Mock 3a validation complete
- Mock 3b validation complete
- Mock Cutover 1 in progress
- Mock Cutover 2 is scheduled

# 13 Test At Risk

Start: 11/04/15 End: 08/05/16 % Complete 37% Target 50%

- System Test
  - Cycle 1 and Cycle 2 script execution underway
  - Cycle 3 script development and execution scheduled
- Payroll Reconciliation in progress
- User Acceptance Test in progress
  - o Prep underway

#### 14 Deploy

On Track

Start: 02/01/16 End: 08/09/16 % Complete 15% Target 15%

#### 15 Support

**On Track** 

Start: 07/11/16 End: 09/30/16 % Complete 00% Target 00%

### 16 Train/Change Management

On Track

Start: 12/28/15 End: 08/22/16 % Complete 51% Target 50%

Change Management and Training sessions in progress